

COVID-19 REOPENING PHASES

Abridged Version • For full guidance go to <https://covid.knoxcountyttn.gov/reopening.html>

PHASE 1
(MINIMUM OF 28 DAYS)



INDIVIDUALS

- Higher-risk individuals **continue to stay at home** as much as possible.
- All individuals, when in public, should **physically distance 6 ft from others** not a part of their household.
- All individuals should **wear cloth face coverings** (masks) when physical distancing can't be consistent.
- Social settings and gatherings are **limited to 10 people** who physically distance from each other.
- Maximum of **6 people per table** when dining in public.
- Minimize non-essential travel.

EMPLOYERS & OTHER ORGS.

- Pick a **COVID-19 coordinator** and visit <https://covid.knoxcountyttn.gov/>.
- Post **safety signs** and join the email update list. (Available by May 1 on website)
- Encourage telework. If returning onsite, do it in phases & **screen employees daily**.
- **Slowly transition** to increase services.
- Use strict **physical distancing** and **sanitation** protocols.
- Employees and customers **should wear cloth face coverings (masks)** when physical distancing can't be consistent. For some places, wearing face coverings is required.
- Strongly consider **special accommodations for higher-risk individuals** you employ.

SECTOR SPECIFIC

- All services and alternative business models permitted under March 2020 "Safer at Home" are still permitted.
- **Childcare facilities** can operate following CDC guidance and strict sanitation protocols.
- **Sit-down dining, retailers, places of worship, salons and personal care businesses & gyms** can operate under strict guidelines and protocols.
- Drinking-only establishments are **not open for onsite consumption**.
- Theaters, sports leagues, libraries, play structures, pools & splashpads **remain closed**.

PHASE 2
(MINIMUM OF 28 DAYS)



INDIVIDUALS

- Higher-risk individuals **continue to stay at home** as much as possible.
- All individuals, when in public, should **physically distance 6 ft** from others not a part of their household.
- All individuals should **wear cloth face coverings (masks)** when physical distancing can't be consistent.
- Social settings and **gatherings are limited to 50 people** who physically distance from each other.
- Non-essential travel can resume with caution.

EMPLOYERS & OTHER ORGS.

- Business types continue to be added in this phase. **Added capacity may be allowed**.
- **Encourage telework**. Screen onsite employees daily.
- **Slowly transition** to increase services.
- Follow strict **physical distancing** and **sanitation** protocols.
- Employees/patrons should **wear cloth face coverings (masks)** when physical distancing can't be consistent. For some sectors, wearing face coverings is always required.
- Strongly consider **special accommodations for higher-risk individuals** you employ.

SECTOR SPECIFIC

- This section will be amended following a collaborative community process. **Take the first steps** for becoming part of the process by **picking a COVID-19 coordinator** and reviewing Knox County and City of Knoxville's "Community Strategy for Phased Reopening" at: <https://covid.knoxcountyttn.gov/>.

PHASE 3
(MINIMUM OF 28 DAYS)



INDIVIDUALS

- Higher-risk individuals can resume public interactions but should maintain 6 ft of physical distancing.
- All individuals, when in public, should physically distance 6 ft from others not a part of their household.
- When physical distancing can't be consistent, all individuals should wear cloth face coverings (masks).
- Social settings and **gatherings are limited to 100 people** who still physically distance from each other.

EMPLOYERS & OTHER ORGS.

- Business types continue to be added in this phase. **Added capacity may be allowed**.
- Can **slowly transition** to full onsite staffing of worksites.
- Follow strict physical distancing and sanitation protocols.
- Employees/patrons should wear cloth face coverings (masks) when physical distancing can't be consistent. For some sectors, wearing face coverings is always required.
- For higher-risk individuals, strongly consider special accommodations, including continued telework.

SECTOR SPECIFIC

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